



Arvada Fire Protection District Board of Directors Regular Meeting Minutes

Date	Wednesday, August 17, 2022	Chair	Director Jim Whitfield
Time	Study Session 4:00 p.m.	Minutes	Executive Assistant Amy Rogers
Location	Arvada Fire Training Center	Purpose	Study Session
Members Present	Jim Whitfield, president; Bob Loveridge, vice president; Ted Terranova, secretary; Mark McGoff, treasurer; and Leah Martin, assistant secretary treasurer.		
Staff Present	Mike Piper, fire chief; Kirk Lock, deputy chief; and Attorney John Chmil.		
Local 4056 Present	Ryan Weir, president; Dan Knoebel, vice president; Mike Kulp, sergeant-at-arms; and Tim McMahon, trustee.		

I. **Call to Order**

The study session of August 17, 2022, was called to order at 4:00 p.m. by Jim Whitfield, president.

II. **Board & Labor Union Relations**

Garry Briese, Dave Foster, and Mike Rogers, representatives from the Colorado State Fire Chiefs, and the Colorado Professional Fire Fighters, facilitated a discussion on the guiding principles of labor management relations focusing on what employees and employers want, common characteristics of conflict, and how concerns are addressed. Also discussed was the Colorado Firefighter Safety Act, the guiding principles of the IAFC/IAFF Labor Management Initiative and steps to moving forward in the spirit of communication and collaboration.

III. **2023 District Board Election**

Board members discussed polling place options for the 2023 district board election and partnering with Apex Park and Recreation District. Sarah Shepherd with Circuit Rider of Colorado provided district election statistics from the 2022 election.

IV. **Strategic Insurance Planning Team**

Chief Mitchell and Lieutenant Fox presented an overview of the proposal submitted to Chief Piper recommending an agreement with Fall River Employee Benefits to adopt the package of employee healthcare plans offering traditional Kaiser and Cigna plans as well as non-traditional high deductible healthcare plans.

V. **Board Member Handbook and SDA Manual Updates**

Director McGoff presented an overview of the revised 2022 SDA Board Member Manual including useful information requiring no action. Also presented were the corresponding changes to the Arvada Fire Addendum to the board member manual and minor housekeeping changes that will be ready for approval at the next regular meeting.

VI. **District Sponsorship of Chamber of Commerce**

Director Loveridge discussed the benefits of acquiring a membership to the Arvada Chamber of Commerce for consideration by the board.

VII. **Inflation Adjustment**

After further consideration and conversation with the fire chief and the finance director, Director Terranova withdrew his request for the board to consider an inflation adjustment for all employees.

VIII. **Adjournment**

The study session was adjourned at 7:21 p.m.

Minutes approved and entered the proceedings of the District on September 7, 2022.

Ted Terranova

[Ted Terranova \(Sep 12, 2022 14:57 MDT\)](#)

Ted Terranova, District Board Secretary







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Final Audit Report

2022-09-12

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